

university christian ministries



CAMPUS

MISSIONARY

APPRENTICESHIP

The Vision

University and college campuses are like cities and nations, with their own culture, traditions, and government. They have large populations of students (over 200,000 in BC), faculty, and support staff. These complex communities are usually places where faith in Jesus is ridiculed or met with open hostility. **Campus ministries are often the only voices presenting Christianity as an intellectually viable way of life.**

Students are at a critical point in their lives. Many have left home for the first time, and are deciding how they will live and what they believe. These years shape their character and their future. **Campus ministries have a tremendous opportunity to help students establish an active life with Jesus during these pivotal years.**

Future leaders go to university: teachers, lawyers, business leaders, politicians, entertainers, athletes, social workers, scientists, and media broadcasters. They will impact our society for years to come. **Campus ministries build Christian leaders who are able to contextualize and express their faith within our secular society.**

Many international students are the elite of their countries, coming from places closed or highly resistant to the gospel. Nearly half of the world's leaders are educated in North American universities. **Campus ministries have the opportunity to reach people who will return to restricted access countries with a newfound faith in Jesus.**

Students desire significance, and have the capacity to take incredible risks. They are more open to consider the radical claims of the gospel, and what it means for their future. **Campus ministries help students to become strategic and prophetic voices on our campuses, in our churches, and in our world.**

A Sample CMA Week

Discipleship - 10-13 Hours:

- Prepping and leading Bible study
- Discipling students
- Meeting for discipleship with staff person
- Staff meeting & prayer
- Small group leadership training

Community Life - 7 Hours:

- Weekly large group meetings
- Community Building times

Evangelism - 7 Hours:

- This area of the CMA is very flexible. Evangelism could include building relationships, spending time in residence halls, hosting outreach tables, planning events, serving students, etc.

Administration - 7-8 Hours:

- Fundraising
- Emailing students
- Event planning, room booking, promotion, etc

Academic Studies - 10 Hours

- Assignments
- Online meetings
- Retreats and Conferences

Total Hours: 40-45

Quick Facts

The CMA is a full time program. Apprentices work 40 to 50 hours a week (including hours for theological study and personal formation).

The CMA is available on multiple campuses across BC. Apprenticeship programs are currently available at UBC, UBCO, SFU, UVIC, and BCIT. Although most students choose to attend the CMA program at their current campus, they are welcome to apply to a different campus.

The CMA is a 13 month program. The initial 4 months is exclusively focused on theological training and fundraising, and is unpaid until sufficient support can be raised. The following 9 months is paid and is focused on ministry on campus along with personal formation and theological training. Most apprentices begin their fundraising in May, and start their time on campus at the end of August.

The CMA is a fully fundraised position. Salary and ministry costs are raised by the apprentice (ministry expenses are minimal). Training and direction for this process is provided. Monthly budgets for the CMA are determined for each person's needs, with standards in place to ensure financial health.

Fundraising

One of the greatest fears most apprentices have is about fundraising. We understand because we've all been there! We train each of our apprentices to fundraise, seeking to support and help them through the process.

The cost for the CMA program is minimal. Apprentices contribute the same 7% donation to BC Campus Ministries as all of our staff. There is a \$50/month program fee that covers all books, conferences, and experiences throughout the CMA. Any missions trip and personal ministry expenses (fundraising expenses, coffees with students, etc.) are an additional fundraised expense. The bulk of an apprentice's fundraising is to cover his or her salary.

The Program

*He appointed twelve—designated them apostles—
that they might be with him. - Mark 3:14*

If you look at Jesus and his disciples, you'll notice that all their ministry training happened because they were with him. At UCM we believe that pastoral training is ideal when it happens in an apprenticeship model--where formal instruction is combined with informal training from those with experience.

Campus Missionary Apprentices work alongside experienced and knowledgeable campus missionaries who intentionally help them learn in the midst of ministry. The CMA cultivates a person's theological understanding (head), spiritual formation (heart), and ministry skills (hands).

Theological Understanding

Apprentices receive theological training contextualized for the university campus. Academic assignments offered through the CMA in the first year are specifically designed to introduce the apprentice to the study of exegesis & hermeneutics, systematic and pastoral theology, preaching, and other academic disciplines that are significant for ministry. The theological training of the apprenticeship would also satisfy those simply wishing for a gap year of equipping for the Christian life.

Up to ten hours of each apprentice's week is devoted to theological training. Apprentices complete assignments and meet weekly to discuss or present their work in an online cohort of other apprentices, led by an experienced campus pastor.

Theological training is as follows:

- Discipleship Class: an 11 week introduction to what it means to have a Christian worldview. It is an in depth exploration of what we are called to as followers of Jesus, and as His church in the world.
- Exegetical Book Study: an 8 week book study on a New Testament Epistle. Apprentices learn how to study Scripture exegetically: to apply their own reasoning skills to the text and to arrive at the text's intended meaning.
- Introduction to Preaching: a 4 week introduction on how to prepare and deliver a sermon (using the same epistle as in the book study).
- Theological Roundtable: a 6 week introduction to the study of theology at a post-undergrad level.



- Critical Pastoral Concerns: various assignments that range from 1 to 4 weeks in length, and which explore various critical theological and/or pastoral issues. Current assignments address the following:
 - The Pastoral Call
 - The Devotional Life
 - Evangelism & Apologetics
 - The Holy Spirit
 - Sexuality & Culture
 - Success & Failure
 - Mental Health
 - How to Pioneer a Campus Ministry
- Retreats and Conferences: Apprentices participate in retreats, conferences, and events to round out their theological understanding and ministry skills. The following is included as a part of the CMA program:
 - Student Institute of Campus Ministry (May/June): a one-week intensive training for students who want to take seriously Jesus' call on their life to "Go make disciples." See <http://www.nwsicm.org/> for details.
 - Devotional Life Personal Retreat (October/November): an overnight silent retreat at Westminster Abbey in Mission, followed by a dialogue with Carolyn Hindmarsh (Regent College) regarding the Devotional Life.
 - BCCM Staff Gatherings (December & April): two gatherings of the whole BC staff team, focused on mutual support, resourcing, and planning.
 - Campus Tour (February): a guided tour of various UCM ministries around the province.
 - Discover the Nations (February): a conference to help us to understand and join what God is doing in the lives of international students on campuses.

Spiritual Formation

The focus of the apprenticeship is not just what ministry skills you learn, but the kind of person you become. Healthy ministry is built on more than sound theology and ministerial skills; what is central is relationship with Jesus, and an ongoing yielding to the Holy Spirit's transformation.

UCM takes the spiritual and character formation of their apprentices seriously. Apprentices meet with a campus pastor for discipleship on a weekly basis, leaving ample room for personal discovery and transformation. We believe that the transformation of the inner person is essential for a vital, long term life in ministry.



The apprenticeship is designed to be a time to grow in relationship with Jesus, spiritual disciplines, emotional and spiritual health, self knowledge, and discernment of calling.

Ministry Skills

Apprentices learn the many skills required for campus ministry by working on campus full time alongside a campus pastor for a year. We believe that this hands-on experience is the best way to learn.

Apprentices are not merely on campus to help our existing campus pastors. Our goal is that an apprentice's service would be an opportunity for learning, and that they would be exposed to a wide range of ministry skills, applicable to a variety of different contexts. Although the ministry skills are specifically geared toward campus ministry, they are transferable to a variety of secular and ministry contexts.

The following are some of the ministry skills learned during the apprenticeship:

- Sharing the Gospel on campus, and training others to do so
- Planning outreach events
- Facilitating times of worship & prayer
- Planning and facilitating ministry services
- Planning and leading a missions experience
- Discipling and pastorally caring for students
- Writing Bible studies and teaching others to do so
- Leading Small Group Bible studies
- Learning to communicate cross culturally
- Administrative tasks
- Budgeting and financing a campus ministry
- Promotion of events
- Preaching
- Student leadership development and training
- Working within a staff team
- Time management
- Discernment of calling
- Development and maintenance of a prayer & financial support team
- Making connections within our denomination (PAOC)



The CMA Program Requirements

- Post secondary degree
- Willingness to consider university ministry as a vocation
- Must raise at least 75% of their budget prior to starting on campus
- Must attend required training
- Must be willing to commit to the full 13 month program.

Our Vision is to Reconcile Students to Christ.

Will you join us?



joinucm.org

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